

**Superintendent's Letter
January 24, 2014**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Thursday, January 23, 2014 were the following:

Swearing In Ceremony

- District Justice Ann Young swore in Brenda Mack to fulfill 2 year seat.

WILSON GOOD NEWS – Jay Nigrini

- Wilson Music Department is hosting the PMEA District 10 Orchestra Festival.
- Wilson High School has won the National Safe Sports Award given by the National Athletic Trainers' Association.
- The Future Business Leaders of America Regional Competition was held at Penn State Berks campus and Wilson performed exceptionally well. 17 of our students will move on to the state competition.
- 2014 Yocum Institute for Arts Education Juried Art Exhibition, Verity Lee (9th gr) – 1st place, Kristina Bryan (8th gr – West) 2nd place.

4.0 Ratification/Approval of the following: (Motion Carried)

4.1 Field Trips –

(a) High School students study trip to China inclusive of (5 day) home stay with our sister school. Dates 4/4/14 – 4/18/14. Cost to district – subs for 2 teachers, and insurance. Cost to students is \$2,643.00.

5.0 Superintendent's Report (Motion Carried)

5.1 Childrearing Leave of Absence

Toni Arnold, English Teacher, Southern, beginning approximately 5/5/14 and ending approximately 6/30/14

Joanna Flanagan, English Teacher, High School, beginning approximately 3/27/14 and ending approximately the first day of the 14-15 school year

Kathryn (Cory) Ham, Family & Consumer Science Teacher, West, beginning approximately 5/30/14 and ending approximately 7/14/14

5.2 Resignations/ End of Service

Beverly Bond, School Bus Aide, eff. 12/17/13

Kathleen DeJulio, Emotional Support Teacher, West, eff. 1/23/14

Katelyn Grumbling, Day to Day Substitute, eff. 12/18/13

Ella Herbein, Substitute Library Aide, eff. 12/13/13

Matthew Iovino, Music, West, eff. the last day of the 13-14 school year

Candice Johnson, Program Coordinator, Cornwall Terrace, eff. 1/10/14

Janice Jones, Substitute Library Aide, eff. 12/31/13

Marsha Knerr, Substitute Greeter, eff. 12/13/13

Molly Luckenbill, Hourly Teacher, Whitfield, eff. 12/20/13

Samantha Miller, School Bus Aide, eff. 1/22/14

Rick Perez, Home & School Visitor, eff. 1/31/14

Steven Polonus, Athletic Director, eff. TBD
 Laura Shepler, Gifted Supervisor, High School, eff. 12/2/13
 Harold Smith, Substitute Transportation worker, eff. 1/22/14

5.3 Unpaid Leave of Absence

Denise Boyer, IST Teacher, Shiloh Hills, 2/7/14-2/11/14 (3 working days)
 Lisa Frank, Grade 1, Spring Ridge, 2/20/14 and 2/21/14 (2 working days)
 Emily Kerins, Grade 1, Green Valley, 2/14/14 (1 working day)
 Jill Ninfo, English, Lower House, 4/8/14-4/11/14 (3.5 working days)
 Christopher Wagner, Social Studies, High School, 12/5/13 (1 working day)
 Stefanie Wagner, Business, High School, 12/5/13 (1 working day)

5.4 Support Staff

Jennifer Anderson, Study Hall Monitor, Southern, 21.25 hours per week, \$9.55 per hour, eff. 1/2/14 (replacing Patricia Milus who resigned eff. 12/20/13)
 Jennifer Anderson, Substitute Library Aide, no change in rate, eff. 1/2/14
 Chelsea Beck, Special Education Instructional Assistant, Southern, \$11.72 per hour, 29.5 hours per week, eff. 1/13/14 (replacing Denise Hymes who resigned eff. 11/6/13)
 Katlyn Dille, Substitute Food Service Worker, \$9.55 per hour, eff. 1/13/14
 Beverly Godshall, Special Education Instructional Assistant, Southern, \$11.72 per hour, 25 hours per week, eff. 1/27/14 (replacing Sandra Schneider who resigned eff. 12/31/13)
 Pamela VanOstenbridge, Program Coordinator, Cornwall Terrace, \$13.36 per hour, 17 hours per week, eff. 1/13/14 (replacing Candice Johnson who resigned eff. 1/10/14)
 Lisa Goehler, Substitute Secretary, \$10.98 per hour, eff. 1/16/14

5.5 Hourly Teachers

Sara Bleicki, Tutor, Spring Ridge, 17 hours per week, \$15.73 per hour, eff. 1/13/14 (new position)
 Brandon Dahms, Skills Tutor, Southern, 17 hours per week, \$15.73 per hour, eff. 1/8/14

5.6 Change of Status

Greta Barbour, Secretarial Aide, Southern to Library Technical Assistant, West, \$12.85 per hour, 37.5 hours per week, eff. 1/23/14 (replacing Mary Kirkner who is retiring eff. 1/15/14)
 Alan Crystal, Substitute School Bus Aide to School Bus Aide, \$9.55 per hour, 21.25 hours per week, eff. 12/20/13 (replacing Beverly Bond who resigned 12/17/13)
 Michael D'Amico, 2nd Shift Custodian, High School to 1st Shift Custodian, High School, \$13.36 per hour, eff. 1/6/14 (replacing Daniel Rosairo who had a change in status eff. 1/1/14)
 Stephen Dybowski, Special Education LTS, West, through the end of the 13-14 School Year (change in length of assignment due to Colleen Klepeis resigning eff. 10/29/13)
 Jay Guistwite, Building Technology Assistant, High School, 28 hours per week to 28.5 hours per week, no change in rate, eff. 1/28/14 (new 1:1 program begins)
 Ashley Huff, Day to Day Substitute to Long Term Substitute, Cornwall Terrace, Grade 5, B, CY 1, \$41,168 (prorated) eff. 2/5/14- the end of the 13-14 school year (replacing Jennifer Schwegler who resigned eff. 11/27/13)
 Jason King, Special Education Instructional Assistant, Cornwall Terrace to Special Education Instructional Assistant, Life Skills, Whitfield, no change in hours or rate, eff. 1/6/14
 Robert Montgomery, 2nd Shift Custodian, West to split shift Custodian, West, \$13.36 per hour, eff. TBD (transfer of an open position)
 Jennifer Pasquale, Secretarial Aide, Southern, 22.5 hours per week to 25 hours per week, no change in rate, eff. 1/23/14
 Louise Reiter, Substitute Food Service Worker to Food Service Worker, Shiloh Hills, \$9.55 per hour, 16.25 hours per week, eff. 12/12/13 (replacing Dave Gajewski who resigned eff. 12/5/13)

Scott Sandrock, Building Technology Assistant, High School, 28 hours per week to 29.25 hours per week, no change in rate, eff. 1/28/14 (new 1:1 program begins)

Autumn Weissert, Child Care Assistant Supervisor, Green Valley to Substitute Assistant, \$10.98 per hour, eff. 1/10/14

5.7 **Professional Hire**

a) *Kaitlyn Galtere*

Education

Bachelor of Science in Education, West Chester University, December 2013

Experience

Student Teaching Experience, Avon Grove High School, August 2013- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Emotional Support Teacher- TPE, West, eff. 1/23/14 (replacing Kathleen DeJulio who is resigning eff. 1/23/14)

b) *Rachael Hasselhan*

Education

Master's Degree of Education, School Counseling, Kutztown University, May 2013

Experience

Youth & Adolescent Counselor, Devereux Child Behavioral Health Services, February 2012- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Social Worker- LTS, eff. 1/23/14- end of the 13-14 sy (replacing Alison Popalski while out on maternity leave)

c) *Jaclyn Kramer*

Education

Bachelor of Science in Elementary Education, Shippensburg University, May 2010

Experience

Day to Day Substitute, Wilson School District, 11/2010- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

IST Teacher- LTS, Green Valley, eff. 1/24/14- the end of the 13-14 school year (replacing Lenore Lasowecky who is retiring eff. 1/23/14)

d) *Maria Martin*

Education

Master of Science, Speech- Language Pathology, Bloomsburg University, 2012

Experience

Speech Language Pathologist, Pro Step Rehabilitation- Spruce Manor Nursing & Rehabilitation, 2012- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Speech Therapist- TPE, Cornwall Terrace, Whitfield, Southern, and High School and, eff. TBD

e) *Andrew Rhoads*

Education

Masters in Music Education, University of the Arts, May 2013

Experience

Music Director, Wilson Summer Theater, Summer 2012 & Summer 2013

Degree, Credit Year, Salary

B, CY 1, \$41,168 (prorated)

Assignment

Music- LTS, West, eff. 1/2/14- the end of the 13-14 school year (replacing Matt Iovino who is on medical leave for the remainder of the 13-14 sy)

5.8 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advances effective the beginning of the 2nd semester

Michael Anderson, M+12 to M+18
 Christopher Carr, M+30 to M+45
 Dave Cooper, B+24 to Masters
 Justin Flamini, B+24 to Masters
 Lisa Gallagher, B+24 to Masters
 Tammy Hahn, M+6 to M+12
 Kathryn Ham, M+30 to M+45
 Kate Hartman, B+12 to B+18
 Tom Houck, M+24 to M+30
 Francis Hutchko, M+45 to Doctorate
 Jennifer Joiner, Masters to M+6
 Kasey Kasopsky, B+24 to Masters
 Rick Lapi, M+30 to M+45
 Karin Mohr, B+24 to Masters
 Jocelyn Moyer, M+30 to M+45
 Mallory Olsheski, B+24 to Masters
 Jacob Peterson, B+24 to Masters
 Jamie Piersol, M+30 to M+45
 Justin Raffauf, B+18 to B+24
 Nicole Reppert, B+24 to Masters
 Peter Rinella, B+24 to Masters
 Dana Rosenberger, B+24 to Masters
 Corinne Schappell, M+6 to M+12
 Bryn Sensenig, M+12 to M+18
 Dain Shirey, M+12 to M+24
 Joshua Smith, B to B+12
 Jonathan Stenger, M+18 to M+24
 Heather Stonefelt, M+12 to M+18
 Lauren Stump, M+24 to M+30
 Kristi Szczepkowski, M+24 to M+30
 Michelle Ward, M+6 to M+12
 Emily Wilkins, B+12 to B+18
 Samantha Wolfe, M+6 to M+12
 Amy Young, M+12 to M+18

5.9 Day to Day Substitutes, eff. 1/23/14 unless otherwise noted

Hannah Bargo, eff. 1/8/14
Brittani Biscanti, eff. 1/8/14
Ariel Crawford
Janelle Ferrara, eff. 1/8/14
Ciera Kalnoski
Jacob Maurer
Brook Turner
Kristin Yeager eff. 1/8/14

5.10 Emergency Substitutes, eff. 1/22/14

Joan Schmidt

5.11 Extracurricular

a) **Indoor Percussion Volunteer**
Josh Lawrence

6.0 Consent Items (Motion Carried)**6.1 Accepted with gratitude:**

a) \$300 grant from the Public Education Foundation Fund for Instructional Innovation of Berks County Community Foundation, to Southern Middle School to be used for the "Hooked on Books with Nooks" program.

Roll Call Votes**7.0 Human Resources (No Items)****8.0 Pupil Services (Motion Carried)**

8.1 Granted permission to set the graduation date for the Class of 2014 for Saturday, June 7, 2014.

8.2 Granted permission to ratify contract with Hogan Learning Academy LLC, to provide educational services to one special education student at the rate of \$350.00 per day including all related services, beginning 12/16/13 and ending 6/5/14.

8.3 Granted permission to ratify contract with New Story School – Kenhorst, to provide educational services to one special education high school student at a cost of \$160.00 per day plus related services fees as listed in agreement, beginning 12/19/13 and ending 6/5/14.

8.4 Granted permission to ratify placement of one 18-year old High School male on 12/19/13 into the River Rock Academy Alternative Education Program at a rate of \$110.00/day.

8.5 Approved Resolution approving and adopting student discipline Waiver and Consent Agreement dated December 20, 2013.

8.6 Approved the Memorandum of Coordination of Delivery of Medical Services between the Berks Career & Technology Center and the Wilson School District for the purpose of providing nursing services to students at the Berks Career & Technology Center for the 2013-14 school year.

9.0 Technology & Media (No Items)**10.0 Operations (Motion Carried)**

10.1 Granted permission to use capital reserve funds, at the recommendation of the Facilities Committee, to purchase Security Camera Equipment for Southern Middle School through Co-Stars, in the amount not to exceed \$37,625.00.

10.2 Granted permission to use capital reserve funds for the installation of the security camera equipment at Southern Middle School at a cost not to exceed \$10,000.00.

11.0 Finance (Motion Carried)

- 11.1 Granted approval** to submit the following delinquent accounts to Berks County Tax Claim Bureau:
- Fifty-two Lower Heidelberg 2013 Real Estate bills
 - Three Lower Heidelberg 2013 Real Estate Installments
 - Thirty-one Sinking Spring 2013 Real Estate bills
 - Two Sinking Spring 2013 Real Estate Installments
 - Two hundred-two Spring Township 2013 Real Estate bills
 - Twenty-one Spring Township 2013 Real Estate Installments
 - Twenty Berkshire Heights 2013 Real Estate bills
 - One Berkshire Heights 2013 Real Estate Installment
 - Two Spring Township 2012 April Interim bills
- 11.2 Granted approval** to submit the PlanCon Part K, Project Refinancing, for the Series C of 2013 and the 2014 Series General Obligation Bonds to the Pennsylvania Department of Education.
- 11.3 Approved** entering into an agreement with Pennsylvania Trust for Conrad Siegel Actuaries to perform the district's GASB 45 valuation at a cost of \$8,050.
- 11.4 Approved** the budget transfers dated December 12, 2013 through January 16, 2014

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

- 15.1 Approved** to contract with Forino for installation of a suspended ceiling replacement and the installation of florescent lay in fixtures in the upstairs main hallway at Berkshire Heights Early Learning Center. Approximate cost of the project will be \$10,195.00. All costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Extra-Curricular (No Items)

17.0 Policies

- 17.1 Final Reading (Motion Carried)** reading of the following policies:
- Pol. #204 – Attendance (revised)
 - Pol. #539 – Uncompensated Leave (revised)
- 17.2 Second (No vote)** reading of the following policy:
- Pol. #201 – Admission of Beginners (revised)

18.0 Miscellaneous (No Items)